



MICHAEL ANDERSON

Instructional Designer - Adult Learning

Dedicated Academic Instructional Designer with 4 years of experience in the field of adult education. Focused on creating effective learning experiences for adult learners returning to education. Skilled in the principles of andragogy, with a strong commitment to fostering an engaging and supportive learning environment. Experienced in designing courses that meet adult learners' unique needs, utilizing technology to enhance accessibility and engagement.

CONTACT

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- San Francisco, CA

EDUCATION

Bachelor's in Adult Education

MNO University
2016

SKILLS

- Adult Learning
- Course Design
- Instructional Technology
- Program Evaluation
- Community Collaboration
- Feedback Analysis

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Instructional Designer - Adult Learning

2020-2023

Lifelong Learning Center

- Developed and implemented adult education courses that increased enrollment by 20% within the first year.
- Utilized various instructional technologies to create engaging online modules.
- Conducted assessments to evaluate learner outcomes and course effectiveness.
- Collaborated with community organizations to align courses with local workforce needs.
- Facilitated training for educators on adult learning principles and instructional strategies.
- Gathered feedback from learners to continuously improve course content and delivery.

Learning Experience Designer

2019-2020

Skill Builders Academy

- Designed blended learning programs that catered to diverse adult learner populations.
- Created assessment tools that effectively measured participant progress and engagement.
- Worked with subject matter experts to ensure course content met industry standards.
- Facilitated workshops focused on adult learning techniques and best practices.
- Implemented feedback mechanisms to adapt programs based on learner needs.
- Presented training outcomes and insights to stakeholders, enhancing program visibility.

ACHIEVEMENTS

- Increased course completion rates by 30% through targeted redesign of learning materials.
- Recognized for excellence in course design by the National Adult Education Association in 2021.
- Developed a resource toolkit for educators to enhance instructional practices.