

# MICHAEL ANDERSON

Director of Academic Programs

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Strategic Academic Development Specialist with over 11 years of experience in higher education policy and program development. Expertise in aligning educational initiatives with institutional missions and goals. Proven success in leading cross-departmental teams to enhance academic offerings and improve student success metrics. Strong analytical skills with a focus on data-driven decision making.

## WORK EXPERIENCE

### Director of Academic Programs | University of Excellence

Jan 2022 – Present

- Led the redesign of academic programs that resulted in a 20% increase in student enrollment over two years.
- Implemented a comprehensive assessment strategy that improved program evaluation processes across departments.
- Collaborated with faculty to develop new courses that aligned with emerging industry trends.
- Facilitated strategic planning sessions that engaged over 50 stakeholders in program development.
- Utilized institutional data to inform budgeting and resource allocation decisions.
- Established partnerships with local businesses to provide internship opportunities for students.

### Policy Analyst | Higher Education Commission

Jul 2019 – Dec 2021

- Conducted research and analysis on higher education policies impacting institutional effectiveness.
- Prepared reports and recommendations that influenced statewide education policies and funding allocations.
- Collaborated with educational leaders to advocate for policy changes that benefit students and institutions.
- Presented findings to stakeholders, facilitating discussions on best practices in higher education.
- Engaged with community organizations to promote awareness of educational initiatives.
- Monitored legislative developments and their implications for higher education funding.

## SKILLS

Higher Education Policy

Program Development

Data Analysis

Strategic Planning

Stakeholder Engagement

Collaboration

## EDUCATION

### Doctor of Philosophy in Education Policy

2015 – 2019

University of Policy Studies

## ACHIEVEMENTS

- Awarded 'Outstanding Program Director' by the National Association of Higher Education Administrators in 2019.
- Successfully led initiatives that resulted in a 15% increase in graduation rates across all programs.
- Recognized for contributions to statewide educational policy reforms that improved funding for higher education.

## LANGUAGES

English

Spanish

French